

RESOLUTION

Resolution No. 22-21

PATRON: Robert W. Lazaro
Executive Director
DATE: February 24, 2022

GRADING OF APPROVED POSITION: ENVIRONMENTAL PLANNER – COASTAL AND CHESAPEAKE BAY

WHEREAS, according to the Commission's policy on budget approval, only the Commission has authority to approve the number, type and grade of staff positions; and

WHEREAS, there is a vacancy in the FY22 approved position of Environmental Planner – Coastal and Chesapeake Bay, Grade 11; and

WHEREAS, the Executive Director has determined that the duties could be modified in seeking an employee to fill this vacancy; and

WHEREAS, a prospective change in duties could align with requirements of Grade 10 in the Commission's salary plan; and

WHEREAS, recent experience with recruitment and employment argues for a degree of flexibility in seeking new hires;

THEREFORE BE IT RESOLVED, that the Commission authorizes filling the vacant position at Grade 10 or Grade 11, based on the identification of a candidate who is best suited for employment at Grade 10 or Grade 11.

CERTIFICATION

The undersigned certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Northern Virginia Regional Commission on February 24, 2022.



ROBERT W. LAZARO, JR., CERTIFYING OFFICER