

# RESOLUTION

Resolution No. 21-27

PATRON: Robert W. Lazaro, Jr  
Executive Director

DATE: May 27, 2021

## HOLIDAYS OBSERVED BY NORTHERN VIRGINIA REGIONAL COMMISSION

WHEREAS, Northern Virginia Regional Commission's *Personnel and Administrative Policies and Practices* manual sets forth in Section 6 (attached) the schedule of holidays observed; and

WHEREAS, a total of 11.5 holidays are identified, including Inauguration Day every 4<sup>th</sup> year, and an Elective Half-day Holiday (chosen by the employee, with supervisor's approval); and

WHEREAS, the number of holidays observed by member local governments appears to range from 10.5 to 16, with an average of about 13 holidays per year; and

WHEREAS, some observances at local and state levels reflect cultural shifts of recent years, in terms of inclusion and/or naming;

THEREFORE BE IT RESOLVED that the Northern Virginia Regional Commission approves the following updated schedule of 14.5 paid holidays for employees, effective immediately:

New Year's Day	January 1 <sup>st</sup>
Martin Luther King Day	3 <sup>rd</sup> Monday in January
Presidents Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth <i>(added)</i>	June 19 <sup>th</sup>
Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Indigenous Peoples Day	2 <sup>nd</sup> Monday in October
Election Day <i>(added)</i>	Tuesday after the first Monday in November
Veterans Day *	November 11 <sup>th</sup>
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day after Thanksgiving Day *	Friday after the fourth Thursday in November
Christmas Day	December 25 <sup>th</sup>
Inauguration Day	January 20 <sup>th</sup> (every 4 <sup>th</sup> year)
Elective Half-day Holiday	Chosen by the employee, with supervisor's approval

\* These have been observed on a single day, on the day after Thanksgiving; now proposed as separate holidays.

BE IT FURTHER RESOLVED that in all other respects, the Commission's policies and practices regarding holidays are not changed.



### CERTIFICATION

The undersigned certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Northern Virginia Regional Commission on May 27, 2021.

  
ROBERT W. LAZARO, JR., CERTIFYING OFFICER